



## **FACT SHEET**

### **2011 IT Workforce Capability Assessment (ITWCA)**

The Federal Chief Information Officers (CIO) Council and Office of Personnel Management (OPM) are conducting the 2011 IT Workforce Capability Assessment (ITWCA) to determine our strengths across the Federal civilian IT community, and the capabilities and skills needed for the future. From January 18 through February 25, 2011, all Federal civilian IT professionals will be invited to take the ITWCA survey.

#### **Who should take the survey?**

All Federal civilian IT employees are invited to take the survey. The ITWCA is an anonymous, voluntary survey and results will not be used to assess or evaluate an individual's performance.

#### **Why is the CIO Council conducting the ITWCA?**

IT leaders must continually evaluate what skills and capabilities the IT workforce needs now and in the future. The results of the ITWCA will provide critical information that will enable agency and Federal civilian IT leaders to meet human capital goals, perform mission-critical occupation reporting, and prepare future IT human capital initiatives, such as training. In addition, every agency that participates in the ITWCA will be in compliance with regulatory requirements specific to the IT workforce, including the Clinger-Cohen Act and the E-Government Act, to assess the hiring, training, classification, and professional development needs of the Government related to IT management.

#### **How will the results be used?**

The ITWCA provides every Federal civilian IT employee with the opportunity to help shape the future of the IT workforce—not only at his or her agency, but also for the Federal Government as a whole. IT and human capital leadership will review the analysis and use the findings to make informed decisions on the capabilities, skills, and resources that your agency's IT workforce will need to achieve its vision. Analysis of the survey information will also inform strategies to recruit, retain, develop, and manage a fully trained and qualified IT workforce to meet current and future mission requirements.

#### **When will the results be communicated?**

The results of the ITWCA will be analyzed and provided at the Federal and agency level in the spring of 2011. Each agency will determine how and when results will be communicated within the individual agency.

#### **Where do I take the survey, and how long does it take?**

Employees whose agencies are participating in the survey will receive an email with the link to the survey, which is online. The link will also be available through the CIO Council website: [www.CIO.gov](http://www.CIO.gov). The survey should take between 40-60 minutes to complete.

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